INTEGRATED POLICY YEAR 2026

Ferretti Construction constantly pursues corporate objectives oriented towards satisfying the needs of its employees and all interested parties, as well as the growth of its markets, investing in training and process improvement, in accordance with the founding principles of health and safety of worker, quality and environmental protection .

The integrated management system and its constant adaptation constitutes a fundamental governance tool based on the principle of continuous improvement for the control of company processes.
This system follows the standards of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, ISO 3834-02, and is a key element for achieving the objectives and continuous improvement of a modern, effective and sustainable organization .

Attention to Ccustomer is fundamental to the success of the company. It therefore becomes important to know him thoroughly, provide services/products that meet his needs and create high customer satisfaction.
To achieve this objective, Ferretti Construction relies heavily on the skills of its staff who proactively represent the real engine of growth and success for commitment, professionalism and quality in methods and solutions.

The objectives considered fundamental by the General Management for the development of the Organization in the presence of a highly competitive market are the following:

- Operate, so that the qualitative specifications expected by the Customer are made in accordance with current regulations or voluntary adherence, right from the design stage, taking into account the aspects of worker health and safety and environmental protection.
- Ensure that all customer complaints or disputes from interested third parties, non-conformities, accidents or injuries are analyzed to identify the causes and implement appropriate corrective actions;
- Manage business processes according to the principles of continuous improvement, carefully evaluating any type of risk deriving from changes, such as the introduction of new raw materials, new products or new processes and providing for the use of the best technologies available, according to the principle of sustainable and economically compatible development.
- Consider the geopolitical risks that are influencing the European and global context.
- Strategically plan activities, considering risks and opportunities and maintain an effective integrated management system, creating synergy between all company functions, in order to achieve the set objectives;
- Involve the suppliers and companies entrusted with the outsourced processes, to keep the supply of products and services under control, in order to ensure compliance with its management system for Quality, Safety and the Environment.
- Promote the culture of safety and the prevention of injuries and accidents, implementing the appropriate technical-organizational, health control and hygiene measures at work, with the aim of carrying out all activities in such a way that they do not generate risks of injury or illness

professional for their workers, or damage to plants, equipment, or any other property, as a consequence of accidents, fires or other dangerous situations;

- Eliminate the dangers and reduce the risks for Safety;
- Making adequate resources available to fulfill the commitments of this Policy by ensuring that employees and their representatives (Workers Representative) are consulted and involved in every important phase of the process, adopting behaviors that do not expose themselves or others to risk;
- Protect and enhance the environment by taking the necessary measures to prevent pollution;
- Reduce the environmental impacts deriving from its activities;
- Ensure commitment to take the necessary actions to prevent and protect the Company from fraud, illicit and terrorist activities
- Guarantee an adequate level of security for sensitive company data;
- Effectively promote the training and involvement of personnel so that they can express themselves at their best, with professionalism and awareness of the aspects of quality, safety and environmental protection, each according to their specific skills and their activity;
- Ensure systematic consultation and participation of workers, so as to spread the Safety culture and promote behavioral changes and promote health and safety in the workplace;
- Define improvement objectives and indicators, considering in each action/decision taken all relevant aspects related to quality, the environment and occupational health and safety and monitor them through constant review;
- Cooperate with the Competent Authorities, local communities and all interested parties to develop a relationship of mutual trust, prevent all forms of pollution and manage any emergencies by limiting their internal and / or external effects as much as possible;
- Respect and satisfy the legal requirements, the relevant regulations and the legislation in force and operate in full compliance with what is the jurisprudence, the regulations and the directives both of a national and community nature and implement a constant control;
- Effectively disseminate the policy throughout the company and externally, stimulating a dialogue with the public authorities, with all collaborators, customers, suppliers to disseminate and make understand the improvement programs and the results achieved.

These principles can only be fully realized with the involvement, direct participation and empowerment of all staff, each according to their own attributions and skills, also involving suppliers, customers and anyone who has to interact with the Company.

This Policy disseminated through posting on site and communicated with the use of technologies to all internal and external personnel and to the interested parties, will be the constant reference, in the context of periodic reviews, to evaluate the results achieved and to identify new ones, in consistency with the corporate approach aimed at the continuous improvement of its processes.

The Integrated Quality-Safety and Health, -Environment Policy is reviewed annually by the Management in order to ensure that it always remains adequate, consistent and appropriate for specific activities.

Lallio, 26.02.2026

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